

NJORD Recognised by Legal 500 for Outstanding Expertise

We are excited to share that **NJORD Law Firm** has been recognised once again by the prestigious Legal 500 in 2025. Across NJORD's offices in Denmark and the Baltics, we're celebrating **29 rankings** this year.

NJORD Estonia has received **rankings** across **six key practice areas**, along with **individual recognition** for **three** of our **standout lawyers**.

Ranked Practice Areas:

- **IP, IT and Telecoms (Band 2)**

Our IP, IT, and Telecoms team continues to excel in digitalisation, data protection, and intellectual property. We are especially recognised for advising on complex GDPR matters and managing IT projects, as well as handling cross-border work in the digital services sector.

Client Testimonials:

1. *"We have found NJORD's team to be adept at dealing with a variety of challenges. They have compiled an excellent team of lawyers who are great with people and have shown outstanding expertise and diligence throughout the cases."*
2. *"The team has a great mix of legal expertise and engaging personalities. The lawyers take the time to get to know their clients' business. We appreciate their support in data protection and IT law matters."*

- **Real Estate and Construction (Band 2)**

Our team excels in handling complex real estate transactions, particularly those involving renewable energy projects, spatial planning, and construction litigation. We provide expert counsel on all stages of real estate matters, from planning to construction and dispute resolution.

Client Testimonials:

1. *"We have consistently relied on NJORD for our real estate legal needs. Their team's responsiveness and deep knowledge in this area are second to none in my view. Their practice works as a cohesive unit, which results in very good communication and a comprehensive understanding of our needs. One of the strengths that I would like to point out is that the team has the ability to anticipate challenges and therefore provide clear, actionable advice."*
2. *"Lawyers are very professional and accommodating. Always ready to find solutions and are not afraid to think outside of the box. They make time when it is crucial and it is easy to reach them and get input quickly."*

- **Dispute Resolution (Band 3)**

Recognised for our broad expertise in resolving complex disputes, including matters related to IP, real estate, administrative, and bankruptcy issues, as well as international arbitration and employment litigation. Our team's strategic insight and efficiency in handling multi-faceted disputes make us a trusted partner for clients across various sectors.

Client Testimonials:

1. *"We have used Njord Law Firm in various high-profile dispute resolution cases. The firm is very focused, flexible and they bring depth of practice and knowledge that every client expects."*
2. *"The firm is an excellent choice for anyone looking for local counsel in the Baltic states in matters which involve large local parties, because they have an excellent disputes team. Therefore they can be trusted and relied upon, in particular by foreign clients."*
3. *"The firm proved to be quick to respond, flexible and professional."*

- **Commercial, Corporate and M&A (Band 3)**

This practice area is highly regarded for advising both established businesses and start-ups, especially in corporate governance, mergers, acquisitions, and commercial contracts. Our team provides practical, forward-thinking solutions for businesses navigating complex corporate challenges.

- **Banking, Finance and Capital Markets (Band 3)**

Recognised for our ability to advise on complex financial transactions, regulatory matters, and capital markets issues. Our expertise extends to both traditional finance sectors and emerging industries, enabling us to meet the evolving needs of our clients.

- **Employment (Band 3)**

Our employment team is highly regarded in the region, offering expertise in employment litigation and supporting clients with immigration-related employment matters, such as work permits and employee transfers.

Client Testimonials:

1. *"I think their practice's uniqueness lies in the fact that they have top employment law specialists."*
2. *"NJORD Law Firm is known in Estonia for its pleasant, fast customer service and knowledgeable attorneys. They are always easy to contact, they are solution oriented and they really care about their clients."*

Individual Recognitions:

We are pleased to announce that **Triinu Hiob** and **Katrin Sarap**, and **Jelizaveta Henno** have been individually recognised by Legal 500 for their exceptional work in dispute resolution, employment, and real estate & construction law.

Triinu Hiob – Individually Ranked as a Leading Partner; recognised for her outstanding work in international arbitration and complex dispute resolution. Her expertise has been particularly highlighted in real estate, bankruptcy, and environmental permits litigation, where she has successfully handled several high-profile cases.

Client Testimonials:

"Triinu Hiob thinks tactically and is very responsive. All in all, an excellent partner to work with."

"Triinu Hiob leads the team in Estonia. She is smart, punctual, very sensible, and manages a great team."

"Triinu Hiob showed precision, competence, balance and professional maturity in her handling of a complex dispute."

Katrin Sarap – Individually Ranked as a Leading Partner; praised as a leading employment litigator and trusted advisor on workforce and immigration matters.

Client Testimonials:

"Katrin Sarap is a deeply knowledgeable legal professional and has good command of precedents. She has been an excellent partner in helping us with dispute resolution."

"Katrin Sarap is one of the best-known lawyers in her field; she can easily explain things and offer original solutions even in the most complicated cases. I received very good advice very quickly. I can trust her as she takes over and delivers solutions."

"Ability to quickly understand the business need and respond with a proposed way forward."

Jelizaveta Henno – Individually Ranked as a Leading Associate; recognised for her strong expertise in real estate and construction law.

Client Testimonials:

"We have worked with Jelizaveta Henno. What sets her aside from other attorneys that we have worked so far is her understanding of real estate law, and her ability to make complex matters clear and understandable for non-lawyers. She truly has been an invaluable asset for the whole project. Another thing I would like to point out is her responsiveness. She is always quick to respond, even under tight deadlines, and her proactive approach has been invaluable."

Other Recognised Lawyers:

Karolina Ullman – A leading figure in the IP field, particularly known for her international experience.

Erik Salur – A commercially sharp and trusted advisor in finance and corporate law, with strong experience in restructurings, insolvency, complex transactions, and start-up matters.

Liisi Jürgen – An expert in IT, digitalisation, and data protection, particularly recognised for her work on complex digitalisation matters.

Client Testimonials:

"Liisi Jürgen's responsiveness and attention to detail have made our collaboration both efficient and enjoyable. Liisi's expertise in IT and data protection has been crucial in ensuring the smooth execution of our joint projects."

"Liisi Jürgen's deep understanding of both Estonian and EU data protection laws has been invaluable. Liisi has always been extremely responsive and has provided clear, actionable advice."

Sille Eerik – Leads our Data Protection practice and is the go-to practitioner for data protection issues.

Client Testimonials:

"Sille Eerik is very thorough, capable, and a pleasure to work with. She is prepared to tackle complex situations and always develops suitable solutions for her clients. Her performance displays exceptional quality, accuracy and decisiveness in difficult situations."

"Sille Eerik stands out as an individual with a very business-minded approach to tackling clients' legal questions."

Henri Oliver Palm – Recently joined our team and has quickly become an integral member of our growing IT and Data Protection practice.

Veikko Toomere – Leads our real estate practice, with a focus on renewable energy projects, construction law, and fintech.

Raimo Klesment – Specialises in spatial planning, regulatory issues, and real estate transactions, playing a central role in real estate development matters.

Gratitude to Our Clients and Team

We'd like to sincerely thank our clients for their ongoing trust and partnership. Their confidence in our work inspires us to always strive for excellence.

Also, huge congratulations to our entire NJORD Estonia team for their dedication, skill, and collaborative spirit.

Our recognition by Legal 500 reflects the outstanding efforts and commitment of both our lawyers and support staff. We look forward to continuing to provide exceptional legal services to our clients in the years ahead.

For full details on **NJORD's rankings and individual recognitions**, please visit Legal 500's website:

<https://www.legal500.com/summary/firms/17426-njord-law-firm/14135-copen...>

<https://www.legal500.com/c/estonia>

