

ATTORNEY AT LAW, PARTNER  
**KATRIN SARAP**



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## PROFILE

Katrin Sarap is a member of the Estonian Bar Association. She has more than 15 years of experience in advising local and international clients on all aspects related to employment law matters. Katrin is one of the most published authors and one of the most frequent lecturers on employment law issues in Estonia. Katrin is also among nine lawyers who are members of the Employment Law Committee of the Estonian Bar Association. She works in Estonian, English, Russian and Finnish languages.

## EXPERIENCE

2015-	NJORD Law Firm, partner
2013-2014	MAQS Law Firm, partner
2011-2012	MAQS Law Firm, Associate
2006-2011	Tööõigusbüroo Labour Consulting
2001-2006	Sorainen Law Offices
1998-2001	Estonian Business School
1996-1998	Hansapank

## EDUCATION

1995	University of Tartu, Institute of Law
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## LANGUAGES

Estonian, English, Finnish and Russian.

## PUBLICATIONS

- [“NJORD Estonia: Are your employees getting enough vitamin D?”](#) RMP.ee, 11.06.2018
- [“Your neighbour bought a drone!?”](#). Published in Estonian. RMP.ee, 12.03.2018, Co-author
- [“Regulations and manuals don’t protect personal data if they are not used!”](#). Published in Estonian. Ärileht.ee, 10.03.2018
- [“#GDPR – ready, set, GO!”](#). Published in Estonian. Ärileht.ee, 11.03.2018
- [“It’s possible to submit a claim for one million euros to the labour dispute committee!”](#). Published in Estonian. Ärileht.ee, 08.01.2018
- [“Three important things that make your employment contract more bulletproof”](#). Published in Estonian. Ärileht.ee, 11.09.2017

**NJORD**  
LAW FIRM

## **MEMBERSHIPS**

- Member of the Estonian Bar Association
- Member of the Estonian Lawyers Association
- Member of the Employment Law Committee of the Estonian Bar Association