

SENIOR ASSOCIATE
JELIZAVETA HENNO
(FORMERLY RASTORGUJEVA)



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PROFILE

Jelizaveta Rastorgujeva heads NJORD Law Firm's real estate law practice. Jelizaveta Rastorgujeva has a long-term experience in advising local and international clients on legal aspects related to real estate and construction, including lease agreements and different types of real estate development projects. She has experience in working as an inhouse counsel of a retail business.

She also offers advice on different matters related to corporate and commercial law, consults startups and investors in private equity and venture capital deals.

EXPERIENCE

2018- NJORD	Attorney at Law, Senior Associate
2015–2017	Associate, NJORD Law Firm
2014	Associate, MAQS Law Firm
2011–2014	MAXIMA Eesti
2009–2010	Associate, MAQS Law Firm
2006–2009	Notary Office Triin Lekk, Ülle Anmann and Egle Uri
2004–2006	Andmevara
2004–2005	Ministry of Foreign Affairs

EDUCATION

2009	University of Tartu, the Faculty of Law
2003	University Nord

LANGUAGES

Estonian, Russian, English

PUBLICATIONS

["What must the legal start-up sales package look like?"](#). Published in Estonian. Rmp.ee, 01.07.2019

["Can the employer prescribe a dress code?"](#). Published in Estonian. Rmp.ee, 25.02.2019

["What should an employer know about employee's copyright?"](#). Rup.ee, 14.02.2019

["Can a smart house be a backdoor to your personal data?"](#). Rmp.ee, 07.01.2019

["Sale of an immovable or cutting right"](#). Published in Estonian. Rmp.ee, 12.12.2018

["Is plagiarism and copying inevitable in the fashion industry?"](#). Published in Estonian. Rmp.ee, 07.11.2018

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[“What does it mean to sell real estate „as is“?”](#), co-author. Published in Estonian. RMP.ee, 28.05.2018
[“4 common mistakes made when concluding a lease contract”](#). Published in Estonian. RMP.ee, 16.05.2018
[“Is it legal to offer accommodation with Airbnb”](#). Published in Estonian. RMP.ee, 08.05.2018; Ärileht.ee, 09.05.2018
[“Management Board Member Agreements in Estonia”](#). Published in Estonian. Rmp.ee, 24.05.2017
"Transition from a sole proprietorship to a private limited company in Estonia". Published in Estonian. Rmp.ee, 27.03.2017

MEMBERSHIPS

Member of the Estonian Bar Association