

ASSISTANT ATTORNEY, ASSOCIATE
TEA KOOKMAA



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PROFILE

Tea is an associate who specializes in data protection and IT law, contract law, and commercial law. Tea has broad experience in data protection law. She has helped both private and public sector clients in establishing compliance with the General Data Protection Regulation (the GDPR). She is also a renowned lecturer who often gives presentations on different legal topics. Tea also has experience in solving legal issues related to new technologies and digital services. Being specialized in commercial law, she has experience in drafting and negotiating different types of contracts for clients in various sectors. She also helps clients with legal issues related to consumer protection. In addition, Tea has experience in solving legal issues related to different regulated sectors, such as gambling and pharmaceuticals.

Tea is a Certified Information Privacy Professional (CIPP/E), issued by the International Association of Privacy Professionals (IAPP). She is also a guest lecturer at Tallinn University of Technology, where she gives lectures as part of the course „Expert-level training for a data protection officer (DPO)“.

EXPERIENCE

2019-	Assistant attorney, NJORD Law Firm
2017-2019	Assistant Attorney, SORAINEN
2017-	Visiting Lecturer, Tallinn University of Technology
2016-2017	Legal adviser, TRINITI
2016	Intern, TRINITI

EDUCATION

2016	Tartu University, Faculty of Law, LL.M
2015-2016	European Law Moot Court, member of the University of Tartu team
2015-2016	Georg-August-Universität Göttingen, Faculty of Law, a foreign exchange student in Erasmus+ program
2014-2015	Board member of the Estonian division of ELSA
2015	4th ELSA Vienna Law School on Dispute Resolution
2014	University of Tartu, Faculty of Law, LL.B
2011	Tallinn English College

LANGUAGES

Estonian, English, German

NJORD
LAW FIRM

PUBLICATIONS

- „Legal Remedies Available to Competitors of Recipients of Unlawful State Aid Under Estonian Law“, co-author. Juridica International 2015, No. 1, pages 98-109

PRESENTATIONS AND TRAININGS CONDUCTED

- 2020, training for lawyers at the Estonian Ministry of Justice on the important aspects of IT law and data protection law in legislative drafting
- 2020, lecture on how to establish compliance with data protection requirements in public databases
- 2020, lecture at a public procurement seminar on the data protection issues in public procurement
- 2020, training on marketing law (protection of business secrets, IP law, compliance with advertising requirements, data protection)
- 2019, lecture “How can an enterprise establish compliance with the General Data Protection Regulation?”, organized with the Estonian Chamber of Commerce and Industry and the Estonian Data Protection Inspectorate
- 2019, data protection training for schools and kindergartens with Tallinn University of Technology
- 2019, data protection training for Lääne-Viru local authorities in Estonia
- 2019, data protection law training at the Ministry of Defence
- 2019, review of past practices related to personal data breaches, a morning radio program of Äripäev
- 2018, “New Directions for Managing Customer Personal Data – Customer Rights and Customer Relationship”, Good Service Management Conference 2018
- 2018, training “Legal Basics of Marketing”, Institute of Marketing
- 2018, “Data Protection Rules in Marketing”, TurundusTreff.ee conference
- 2018, “Data Protection Officer training”, Areng.ee
- 2018, “Data protection specialist in-service training”, Estonian Training and Conference Center
- 2017, “Risks in using data in today’s business”, TK Training Center Information Day “Personal Data Protection Regulation – Why and What for?”

MEMBERSHIPS

- Member of the Estonian Bar Association