

ATTORNEY AT LAW  
**MIRIAM MICHAELSEN**

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## PROFILE

Miriam Michaelsen leads NJORD's interdisciplinary legal team, providing counsel and assistance to individuals, businesses, and organizations in cases related to cybersecurity, digital harassment, and violence. Additionally, she conducts legal proceedings involving digital infringements, including the unlawful sharing of images and videos with offensive content on the internet. These cases range from criminal matters involving sentencing, compensation, and restitution to specialized areas of law such as copyright law, personal data law, marketing law, and compensation regulations.

Miriam Michaelsen also specializes in individual and collective employment law, offering guidance and support to both Danish and international businesses in negotiations, legal proceedings, contract law, and commercial law. Furthermore, she is one of the country's leading experts on employers' obligations in cases of digital harassment and violence.

As part of NJORD's corporate law team, Miriam Michaelsen also provides legal assistance to clients in corporate law matters, including establishment, purchase, and sale.

With her expertise in all aspects of HR and employment law, Miriam Michaelsen has compiled NJORD's HR eBook, a digital HR tool free of paragraphs.

In 2017, she founded the Digital Responsibility Association, which advocated for up-to-date legislation and effective investigation of digital infringements. Additionally, she has been appointed by the Minister of Culture as the chairperson of the Media Council, where she works to improve and secure the digital well-being, welfare, skills, and rights of children and young people.

## EXPERIENCE

2023-	NJORD Law Firm, attorney
2016-2022	NJORD Law Firm, partner
2015-2016	NJORD Law Firm, attorney
2013-2014	MAQS Law Firm, attorney
2006-2013	MAQS Law Firm, legal consultant and assistant attorney
2004-2006	The Danish Chamber of Commerce, legal department, student assistant

## EDUCATION

2015	Admitted to the High Court of Denmark
2013	Admitted to the Danish Bar
2010	University of Copenhagen, Master of Law
2007-2008	ESADE Business School, Barcelona

## LANGUAGES

Danish, Swedish, and English.

**NJORD**  
LAW FIRM

## MEMBERSHIPS

- Board member at Den Grønne Friskole (since April 2023)
- Member of KVINFO's advisory board for the Digital Everyday Sexism project (since March 2023)
- Member of the government's expert group on tech giants (since June 2022)
- Chairperson of the Media Council for Children and Young People (since May 2022)
- Board member at NJORD Law Firm (May 2021 - August 2022)
- Member of Djøf's legal panel (since March 2021)
- Founder and chairman of Digitalt Ansvar (DIGA) (April 2017 – February 2023)
- Member of the association Ansættelsesadvokater

## PUBLICATIONS

Editor of HR eBogen

HR eBogen is developed by NJORD Law Firm's team of HR lawyers as an essential tool for small and large companies. We have compiled a work of reference, paradigms, and free courses – an all-in-one digital HR tool.

## ADDITIONAL INFORMATION

### FOUNDER OF THE DIGITAL RESPONSIBILITY ASSOCIATION

Miriam Michaelsen is the founder of the Digital Responsibility Association. The association was established with the purpose of advocating for up-to-date legislation and effective investigation of digital offenses. The mission was to create an organization that could contribute to promoting a safe and responsible digital development by serving as the central hub and knowledge base for stakeholders across various fields. She stepped down from the association in 2023.

### INNOVATION AWARD 2021

Miriam Michaelsen received the Karnov Innovation Award in 2021 for her efforts to change legal practices in the field of digital offenses and violence.

### ADVOCATE CODE OF CONDUCT AWARD

Miriam received the Danish Bar and Law Society Advocate Code of Conduct Award for her dedication to combatting digital sexual offenses.