ATTORNEY AT LAW / PARTNER

MARIE-LOUISE PIND

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PROFILE

Marie-Louise Pind has extensive experience in real estate. Her legal expertise includes purchase and sale, tenancy law, commercial tenancy law, construction, defect claims, insurance law, and association law, with a particular focus on owners' associations and cooperative housing associations.

Throughout her career, she has gained a solid understanding of both the commercial and legal aspects of the industry. She excels at finding quick, effective, and durable solutions in complex matters, partly because she can create the space for a negotiated resolution.

Marie-Louise Pind is a trained Master Coach and mediator with a particular focus on proactive conflict prevention. Combined with her background as an attorney, this means she has strong competencies in advising and assisting construction management teams and companies in strengthening collaboration and keeping the level of conflict low in major construction projects and partnerships.

EXPERIENCE

2025 -	NJORD Law Firm, Partner
2016 – 2025	Pind & Partnere, Partner
2011 – 2016	Homann Advokater, Partner
2010 – 2011	Annæ Advokater, Attorney at Law
2008 – 2010	Kyed & Jybæk, Attorney at Law
2002 – 2008	Horten, Attorney at Law

EDUCATION

2022	Mindjuice Academy, Mastercoach
2017	Danske Advokater, Construction Mediator
2005	Attorney at Law
2002	University of Copenhagen, Master of Law

LANGUAGE

Danish, English, and German.

MEMBERSHIPS

- The Mediation Institute
- The Danish Association of Construction Clients (DACC)
- Byggesociatetet

SELECTED REFERENCES

Marie-Louise assisted HOFOR and NCC in a dispute concerning the interpretation of the tender documents during the construction of the Søndersø Plant. Morten Reinhold, Deputy Project Manager, HOFOR, commented on the value of the mediation:

> *"In connection with the modernization of the Søndersø Plant, thanks to our good cooperation with, among others, NCC, we are well on our way to being able to deliver softer water from the plant in 2022 as planned. On a project of this size, there will of course always be minor 'snags' along the way: an example of this can be the interpretation of the tender documents and the related costs. Through good dialogue and with the help of mediation by mediator and attorney Marie-Louise Pind, together with NCC, we have found clarification and a satisfactory solution regarding payment of some additional costs for concrete elements for the construction.*
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> *The alternative could have been a protracted technical and legal tug-of-war, which would hardly have benefited the good cooperation or our joint focus on building high-quality waterworks on time. We can therefore highly recommend using mediation when disagreements arise in the construction process – it is a method that serves everyone's interests."*

Marie-Louise assisted in a mediation where the parties had been in disagreement for 10 years. The dispute was resolved in eight and a half hours, and the parties resumed their relationship. Counsel for one of the parties, Allan Ohms, commented on the value of the mediation:

> *"I would like to recommend Marie-Louise Pind as a mediator. Skilled. Competent. Empathic. Good at making participants feel safe, open, and pursue common goals. It takes both a clear overview, sharpness, and the will to help conflicting parties reach a joint solution. Although there is not a great need for law in mediation cases, Marie-Louise has good judgment and a sure sense of what the law can and cannot do. This comes through in her leadership as a mediator and helps to reinforce the sense of security. I can highly recommend Marie-Louise as a mediator."*

Marie-Louise assisted Rustfri Holmskov's management team with team coaching and conducted a workshop on leadership and cultural change, where the department manager, Jan Hedmann Jensen, said the following about the value it created:

> *"Over the years, I have participated in a great many workshops on collaboration and leadership training. Rarely have I met a person with greater empathy, competence, and presence to inspire and facilitate a leadership team, both during our discussion of culture, values, and personal leadership, as well as during the team coaching session where we developed a strong and inspiring team charter and ground rules for our team. Marie-Louise's work created great value immediately and strengthened our sense of community. It is worth every penny and more."*