

# NJORD partners Anne Veerpalu, Katrin Sarap, and Triinu Hiob received great reviews in Chambers and Partners Europe 2018 guide

Three NJORD partners from the office in Tallinn, Estonia received great reviews in Chambers and Partners Europe 2018 guide.

Chambers and Partners Europe 2018 commends Anne Veerpalu: "She is particularly recommended for her track record in the start-up scene. She often advises technology companies on a broad range of private equity matters and commercial issues. One client praises her '*great insight and ability to communicate complicated topics.*' Recently, she assisted Starman with a number of day-to-day issues, including corporate matters."

The Estonian firm's Corporate/Commercial practice that is headed by Anne Veerpalu is noted in Chambers and Partners Europe 2018: "Experienced in advising on mandates relating to start-ups, especially in the IT sector. Consults on a range of corporate and commercial issues, including corporate restructurings and market entry. Also provides transactional support. NJORD is a popular choice for Nordic corporates. The team is described as '*quick, direct, practical, resourceful and flexible.*' One client has also stated that '*the lawyers always respond promptly and provide clear and straightforward answers.*'"

Katrin Sarap is also ranked in Chambers and Partners Europe 2018: "Katrin Sarap acts both for private individuals and for employers on unfair dismissal cases. She attracts further attention for her handling of labour inspections carried out by the Estonian authorities. Clients praise her 'great insight and expertise,' adding: 'She is very proactive in her approach.' 'She has extensive knowledge of labour law,' reports one interviewee, while another notes: 'She's really easy to talk to, so I can describe the problem and she understands it immediately.'"

Triinu Hiob is praised by market sources for her advocacy skills in employment law cases. "She successfully defended the Estonian Maritime Academy at Tallinn University of Technology in a claim concerning the termination of an employment contract and alleged unequal treatment. Hiob also represents clients in employment audits."

The employment law team, headed by Katrin Sarap, also receives positive feedback: "*They understand what my company needs and have a very goal-oriented approach,*" states one interviewee. Clients repeatedly highlight the responsiveness of the team. One source says, '*The lawyers respond very quickly both by email and by phone and have taken their time to understand our business, which makes it easy to work with them.*'"



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